



DESHAPRAN MAHAVIDYALAYA

Affiliated to Vidyasagar University :: Established in 2010

Address:- Durmuth, Contai, Purba Medinipur, West Bengal, Pin-721401

Contact:- (03220) 258332 :: Email:- deshapran2010@gmail.com :: Website:- www.deshapran.com

Date-15/11/2018

Notice

It is hereby notified to all the members of the Anti-Sexual Harassment Cell that a meeting will be held on 20/11/2018 at 2 p.m. in the Principal's Chamber.

All members are requested to attend the meeting.

The following Agendas are to be discussed

1. Student Safety in College Campus
2. Awareness Camp for discussing the illness of Sexual Harassment
3. Miscellaneous



Jana
15.11.2018

Countersigned by Principal
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur

R.Sahoo 15.11.2018
Convener of Anti-Sexual Harassment Cell

Committee Member Name:

1. Chairperson: Dr. Subikash Jana, Principal.
2. Convener: Miss Rumali Sahoo, Govt. Approved Part-Time Teacher in Philosophy.
3. Mr. Tapas Bhattacharjee, Assistant Professor in Political Science.
4. Mr. Rajib Mahapatra, Govt. Approved Part-Time Teacher in History.
5. Mrs. Seuli Rani Khatua, Guest Teacher in Sanskrit.
6. Mrs. Soma Patra, Guest Teacher in Education.
7. Mr. Nandadulal Barik, Cashier and Head Clerk (Actg).
8. Miss. Manidipa Manna, Student, Department of English.
9. Miss. Madhumita Mondal, Student, Department of English.

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1. Notice Book
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Members Present in the meeting of Anti-Sexual
Harassment Cell dated 20.11.2018

1. ~~Prof~~ 20.11.2018
2. Rumali Sahoo. 20.11.2018
3. Tapas Bhattacharya 20-11-18.
4. Nandakulal Bandyopadhyay 20/11/2018

Resolutions of Meeting of Anti Sexual Harassment Cell dated 20.11.2018

The meeting started as per the schedule and Dr. Subikash Jana, Principal, Deshapran Mahavidyalaya chaired the meeting. The following resolutions are adopted in the meeting.

The convener of the anti-sexual harassment cell presented the current scenario regarding the issues of students' safety in and outside the college premises and also evoked probable solutions through discussions.

The matter relating to creating awareness among the students about the ill effects of sexual harassment was discussed. It was decided by all the distinguished members that they should fulfill their duty carefully to maintain a congenial atmosphere on the college campus so that no student suffers from gender bias.

It was also decided that we should protect the safety of the complaint by not divulging the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement.

It was resolved by all the members present that we should ensure that victims or witnesses must not be victimized or discriminated against while dealing with complaints of sexual harassment.

It was further decided that the college would set up a supervising committee to inspect classes from time to time and strict action to be taken if someone was reportedly involved in harassment or caught red-handed.

As there was nothing to discuss, the meeting ended with special thanks to and from the Chair.

R. Choo
20.11.2018

[Signature]
20/11/2018

T. Choo
20-11-18,



[Signature]
20.11.2018
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur



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Date-11/09/2019

Notice

It is hereby notified to all the members of the Anti-Sexual Harassment Cell that a meeting will be held on 16/09/2019 at 2 p.m. in the Principal's Chamber.

All members are requested to attend the meeting.

The following Agendas are to be discussed

1. Complain Process
2. Current Scenario in College
3. Miscellaneous

11.09.2019
Countersigned by Principal

Deshapran Mahavidyalaya
Durmuth, Purba Medinipur



11.09.2019
Convener of Anti-Sexual Harassment Cell

Committee Member Name:

1. Chairperson: Dr. Subikash Jana, Principal.
2. Convener: Miss Rumali Sahoo, Govt. Approved Part-Time Teacher in Philosophy.
3. Mr. Tapas Bhattacharjee, Assistant Professor in Political Science.
4. Mr. Rajib Mahapatra, Govt. Approved Part-Time Teacher in History.
5. Mrs. Seuli Rani Khatua, Guest Teacher in Sanskrit.
6. Mrs. Soma Patra, Guest Teacher in Education.
7. Mr. Nandadulal Barik, Cashier and Head Clerk (Actg).
8. Miss. Manidipa Manna, Student, Department of English.
9. Miss. Madhumita Mondal, Student, Department of English.

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Members Present in the meeting of Anti-Sexual Harassment Cell dated 16.09.2019.

1. ~~Jan~~ 16.09.2019
2. Rumali Sahoo 16.09.2019
3. Seuli Rani Khatua 16.09.2019
4. Rajib Mahapatra 16.09.2019
5. Nandaduli Banta
16.09.2019
6. Soma Patra 16.09.2019
- 7.

Resolutions of Meeting of Anti Sexual Harassment Cell dated 16.09.2019

The meeting started as per the schedule and Dr. Subikash Jana, Principal, Deshapran Mahavidyalaya chaired the meeting. The following resolutions are adopted in the meeting.

1. It is anonymously decided that a mechanism needs to be evolved for the prevention and redressal of sexual harassment cases and other acts of gender-based violence in the institution.
2. It is decided that the college must ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
3. To provide an environment free of gender-based discrimination.
4. To ensure equal access to all facilities and participation in activities of the college
5. To create a secure physical and social environment that will deter acts of sexual harassment
6. It is decided that a good social and psychological environment will raise awareness about sexual harassment and its various forms.

As there was nothing to discuss, the meeting ended with special thanks to and from the Chair.



R. Sahas
16.09.2019

S. Satra
16.09.2019

M. Mahapatra
16.09.2019

B. Barik
16/09/2019

S. Satra
16.09.2019

Dr. Subikash Jana
16.09.2019
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur



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Date-20/11/2020

Notice

It is hereby notified to all the members of the Anti-Sexual Harassment Cell that a meeting will be held on 25/11/2020 at 2 p.m. in the Principal's Chamber.

All members are requested to attend the meeting.

The following Agendas are to be discussed

1. The Anti-Sexual Laws of the Indian Constitution
2. Feedback Process
3. Creating a New Email ID for Anti-Sexual Complain Lodge
4. Miscellaneous

Jana
20.11.2020

Countersigned by Principal
Principal,

Deshapran Mahavidyalaya
Durmuth, Purba Medinipur

Committee Member Name:



R.Sahoo 20.11.2020

Convenor of Anti-Sexual Harassment Cell

1. Chairperson: Dr. Subikash Jana, Principal.
2. Convenor: Miss Rumali Sahoo, Govt. Approved Part-Time Teacher in Philosophy.
3. Mr. Tapas Bhattacharjee, Assistant Professor in Political Science.
4. Mr. Rajib Mahapatra, Govt. Approved Part-Time Teacher in History.
5. Mrs. Seuli Rani Khatua, Guest Teacher in Sanskrit.
6. Mrs. Soma Patra, Guest Teacher in Education.
7. Mr. Nandadulal Barik, Cashier and Head Clerk (Actg).
8. Miss. Manidipa Manna, Student, Department of English.
9. Miss. Madhumita Mondal, Student, Department of English.

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Members Present in the meeting of Anti-Sexual Harassment Cell dated 25.11.2020.

1. ~~Gay~~
25.11.2020
2. Rumali Sahoo 25.11.2020
3. Tapas Bhunia 25-11-20
4. Rajes Mahapatra 25/11/2020
5. Seeli Rani Khatri 25.11.2020
6. Sonu Patra 25.11.2020
7. Nandadula Banik
25/11/2020

Resolutions of Meeting of Anti Sexual Harassment Cell dated 25.11.2020

The meeting started as per the schedule and Dr. Subikash Jana, Principal, Deshapran Mahavidyalaya chaired the meeting. The following resolutions are adopted in the meeting.

1. The process of complaint lodged against any kind of sexual harassment at the workplace is discussed and accepted by all members. The Cell deals with issues relating to sexual harassment. It applies to all students, staff, and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the principal or any of the Committee members, they may forward it to the Convener of the Committee. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication):
 - A) Physical contact and advances
 - B) Demand or request for sexual favors
 - C) Sexually colored remarks; Showing pornography; and
 - D) Other unwelcome physical, verbal, or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)
2. To provide information to the students and faculty of the college regarding counselling and support services present on the college campus.
3. It is anonymously decided that a neutral, confidential, and supportive environment must be created on college campus, especially for those who may have been sexually harassed.
4. It is decided that a separate Email ID must be created as soon as possible for the anti-sexual harassment cell.
5. It is decided that awareness-making posters against sexual harassment and helpline numbers also be displayed on college campus.

As there was nothing to discuss, the meeting ended with special thanks to and from the Chair.



R. Sahoo
25.11.2020

T. Ojha
25-11-20

Jana
25.11.2020
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur

S. Chatterjee
25.11.2020
D. Mahapatra
25/11/2020

S. Saha
25.11.2020

B. Singh
25/11/2020



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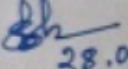
Date: 28.02.2022

NOTICE

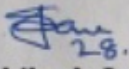
This is to notify all committee members of 'Vishakha Cell' that a meeting will be held on 07.03.2022 at the principal's chamber at 12 noon to discuss the following agendas.

1. Welcoming to all members of Vishakha Cell
2. Activity of ICC (Internal Complain Committee)
3. Making the Action Plan for the academic session 2021-22
4. Discussion on the Awareness programme to the girl students about women-centric rights
5. Installation of Complain Box
6. Miscellaneous

The Committee members must remain present in the meeting.


28.02.2022
(Ms. Shawttiki Ojha)
Convener




28.02.2022
(Dr. Subikash Jana)
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur

Committee Members Name

1. Dr. Subikash Jana, Principal, Chairperson
2. Ms. Shawttiki Ojha, Assistant Professor, Department of History (Convener)
3. Mrs. Chitralekha Shee, SACT II, Department of Geography, Member
4. Student Representatives

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1. Notice Board
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3. Website
4. Convener, Vishakha Cell

Members present in the meeting of Vishakha
Cell dated 07.03.2022.

1. Jau 07.03.2022
2. Shantiki Dika, 07.03.2022
3. Chitrakha, Shee. 07.03.2022

Resolutions of Meeting of Vishakha Cell dated 07.03.2022

The meeting started as per the schedule and Dr. Subikash Jana, Principal, Deshapran Mahavidyalaya chaired the meeting. The following resolutions are adopted in the meeting.

1. The Vishakha Cell & ICC (Internal Complaint Committee) was formed on 23.02.2022 as per the Governing Body instruction and the members are-
 - (i) Ms. Shawttiki Ojha, Convener & Assistant Professor, Dept. of History
 - (ii) Mrs. Chitralkha Shee, SACT II, Dept. of Geography
 - (iii) Student Representatives
 The principal has welcomed all the members of Vishakha Cell.
2. The action plan for the academic session 2021-22 is discussed and accepted anonymously.
3. It is anonymously decided that an Awareness Programme will be held as soon as possible to discuss the importance of Vishakha Cell in colleges and universities.
4. It is anonymously decided that a separate window of Vishakha and ICC must be created on the college website to take student feedback.
5. It is anonymously decided that a complaint box must be installed at the college campus for those who are hesitant to come forward to complaints.

As there was nothing to discuss the meeting ended with a vote of thanks.

DP
07.03.2022

Chh.
07.03.2022



Jana
07.03.2022
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur



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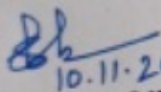
Date: 10.11.2022

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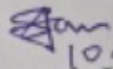
This is to notify all committee members of 'Vishakha Cell' that a meeting will be held on 12.11.2022 at the principal's chamber at 1 p.m. to discuss the following agendas.

1. Confirmation of the Agendas of the previous meeting
2. Discussion on the Annual Report of the session 2021-22
3. Making the Action Plan for the session 2022-23
4. Discussion on girls' common room
5. Opening a new Email ID for Vishakha Cell
6. Girl Students' hygiene and health
7. Miscellaneous

The Committee members must remain present in the meeting.


10.11.2022
(Ms. Shawttiki Ojha)
Convener




10.11.2022
(Dr. Subikash Jana)

Principal
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur

Committee Members Name

1. Dr. Subikash Jana, Principal, Chairperson
2. Ms. Shawttiki Ojha, Assistant Professor, Department of History (Convener)
3. Mrs. Chitralekha Shee, SACT II, Department of Geography, Member
4. Student Representatives

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1. Notice Board
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3. Website
4. Convener, Vishakha Cell

Members present in the meeting of Vishakha
Cell dated 12.11.2022.

1. ~~For~~ 12.11.2022

2. Shashi Bha Ojha, 12.11.2022

3. Chitralekha Shee. 12.11.2022

Resolutions of Meeting of Vishakha Cell dated 12.11.2022

The meeting started as per the schedule and Dr. Subikash Jana, Principal, Deshapran Mahavidyalaya chaired the meeting. The following resolutions are adopted in the meeting.

1. The Annual Report of the Vishakha Cell for the academic session 2021-22 is discussed and anonymously accepted by all the members.
2. The action plan for the academic session 2022-23 is discussed and anonymously granted.
3. It is anonymously decided that a boundary wall is needed for the security of all college students, especially girls.
4. It is anonymously decided that a health checkup camp will be organized in collaboration with the NSS unit of Deshapran Mahavidyalaya along IQAC, especially for female students.
5. A seminar may be organized as soon as possible on the topic of Women's Empowerment.
6. It is anonymously decided a Separate Email ID must be created as soon as possible for Vishakha Cell so that female students may lodge their complaints.

As there was nothing to discuss the meeting ended with a vote of thanks.



Dr.
12.11.2022

Secy.
12.11.2022

Dr.
12.11.2022
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur



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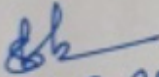
Date: 12.05.2023

NOTICE

This is to notify all committee members of 'Vishakha Cell' that a meeting will be held on 15.05.2023 at the principal's chamber at 2.00 pm to discuss the following agendas.


1. Confirmation of previous meeting's Agendas
2. Discussion on the Annual Report of Vishakha Cell (Session 2022-23)
3. Women-centric Scholarships
4. Discussion on the betterment of Girl washroom
5. Discussion on the Security of Girl Students
6. Display of Helpline Numbers in College Campus
7. Miscellaneous

The Committee members must remain present in the meeting.


12.05.2023

(Ms. Shawttiki Ojha)
Convener




12.05.2023
(Dr. Subikash Jana)
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur

Committee Members Name

1. Dr. Subikash Jana, Principal, Chairperson
2. Ms. Shawttiki Ojha, Assistant Professor, Department of History (Convener)
3. Mrs. Chitralkha Shee, SACT II, Department of Geography, Member
4. Student Representatives

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1. Notice Board
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3. Website
4. Convener, Vishakha Cell

Members present in the meeting of Vishakha
Cell dated 15.05.2023.

1. ~~Jan~~ 15.05.2023
2. Sasthi Bha, 15.05.2023
3. Chitrotekha Shee. 15.05.2023

Resolutions of Meeting of Vishakha Cell dated 15.05.2023

The meeting started as per the schedule and Dr. Subikash Jana, Principal, Deshapran Mahavidyalaya chaired the meeting. The following resolutions are adopted in the meeting.

1. The annual report of Vishakha Cell for the session 2022-23 is discussed and anonymously granted.
2. It is anonymously decided that a seminar will be conducted on the evils of child marriage and domestic violence.
3. It is anonymously decided that the installed sanitary napkin vending machine must be maintained occasionally.
4. It is anonymously decided that banners related to women's safety messages must be present on college campus
5. It is anonymously decided that the helpline numbers of the Vishakha Cell or Women Redressal Cell must be displayed on the college website and campus notice boards for the help of female students with any kind of problem.
6. It is anonymously decided that specific Email IDs of Vishakha and ICC must be created as soon as possible.

As there was nothing to discuss the meeting ended with a vote of thanks.



SB
15.05.2023

Shee
15.05.2023

Sub
15.05.2023
Principal,
Deshapran Mahavidyalaya
Durmuth, Purba Medinipur